

**Tentative Agreement Between Konocti Unified School District and KEA
May 2, 2014**

Changes to the KEA 2013-2016 Contract

Change contract language under Article IV- Salary Health & Welfare Benefits, B-6 and B-10 p. 9 and Exhibit B-3 Teachers on Special Assignment Stipend Schedule p.59:

- Eliminate the following defunct TOSA positions: Middle School EPS, High School EPS, Curriculum Coordinator and Language Specialist.
- Change title from Curriculum Coach to Instructional Coach
- *Counselors in grades ~~six-twelve~~ nine-twelve (~~6-12~~) (9-12) shall be placed on the regular step and column of the schedule with their salary increased by the daily rate for each of the ~~seventeen~~ twenty-two (~~17~~) (22) days of service over and above the regular teaching school year, for a total work year of ~~two hundred~~ two hundred and five (~~200~~) (205) days.*
- *10. A teacher on special assignment is a credentialed staff member who receives compensation for duties outside of the classroom. (Compensation is shown on Exhibit B-3) ~~A Teacher on Special Assignment is not assigned specific students for instruction. Teacher on Special Assignment may include, but is not limited to: Curriculum Coordinator, Language Development Specialist, Educational Planning Specialist, Curriculum Coach~~ Instructional Coach, and Subject Specialist, Director of Adult School and Director of Lewis School.*

(NOTE for Membership information only, not part of KEA contract: The Instructional Coach job description outlines the specifics for student support. The current contract language technically prevents the Director of Adult School and the Director of Lewis School from teaching students due to the classification of these positions as “Teacher on Special Assignment”).

Eliminate/add language under Article II- Persons Covered, A-8 p.2, to reflect changes made in Article IV above.

- *8. Teachers on Special Assignment ~~that are not assigned specific students for instruction.~~ A Teacher on Special Assignment may include, but is not limited to: ~~Curriculum Coordinator, Language Development Specialist, Educational Planning Specialist, Curriculum Coach~~ Instructional Coach, and Subject Specialist, Director of Adult School and Director of Lewis School.*

KEA Bargaining Team:

KUSD District Team:

KEA Bargaining Chair

Superintendent

Negotiator

Chief Business Official